

STATUTES OF THE UGANDANS IN SOUTH KOREA ASSOCIATION (USKA)

First Draft — governing statutes for USKA (rebranded association). Distinct from the historical UCISK Constitution (2019).

STATUTES

OF THE UGANDANS IN SOUTH KOREA ASSOCIATION (USKA)

PREAMBLE

We, the Ugandans residing in the Republic of Korea, recognizing our shared identity, heritage, and aspirations, and acknowledging the importance of unity, cooperation, and mutual support among members of our community, do hereby establish the Ugandans in South Korea Association (USKA).

Guided by the principles of solidarity, respect, inclusiveness, and service to our community, we commit ourselves to fostering friendship among Ugandans in Korea, promoting the welfare and wellbeing of our members, celebrating and preserving Ugandan culture, and contributing positively to the strengthening of relations between the Republic of Uganda and the Republic of Korea.

Through these statutes, we establish a framework of governance and cooperation that will guide the activities of the Association and ensure transparency, accountability, and continuity in serving the Ugandan community in South Korea.

ARTICLE 1

NAME, STATUS AND LEGAL IDENTITY

1.1 Name

The name of the organization shall be Ugandans in South Korea Association, hereinafter referred to as USKA or the Association.

1.2 Status

The Association shall be a non-profit, non-political, and non-religious community organization established to serve the interests and wellbeing of Ugandans residing in the Republic of Korea.

1.3 Legal Nature

The Association shall operate as a voluntary membership-based community organization in accordance with applicable laws and regulations of the Republic of Korea.

1.4 Headquarters

The headquarters of the Association shall be located in the Republic of Korea, at a place determined by the Executive Board.

1.5 Duration

The Association shall have perpetual existence unless dissolved in accordance with the provisions of these statutes.

ARTICLE 2

VISION, MISSION AND OBJECTIVES

2.1 Vision

To build a united, vibrant, and supportive Ugandan community in South Korea that promotes cultural pride, mutual support, and positive engagement with the Korean society.

2.2 Mission

The mission of the Association is to bring together Ugandans residing in South Korea in order to promote unity, welfare, cultural exchange, and community development while strengthening ties between Uganda and the Republic of Korea.

2.3 Objectives

The objectives of the Association shall be to:

Promote unity, friendship, and cooperation among Ugandans living in South Korea.

Support the welfare and wellbeing of members of the Ugandan community.

Promote Ugandan culture, heritage, and identity through cultural, educational, and social activities.

Encourage participation in sports, entertainment, and recreational activities that foster community cohesion and healthy living.

Facilitate networking, mentorship, and professional development among Ugandans in South Korea.

Provide a platform for communication, information sharing, and mutual assistance among members.

Promote positive relations and cultural exchange between the peoples of Uganda and the Republic of Korea.

Encourage community initiatives that contribute to social development and positive representation of Ugandans in South Korea.

ARTICLE 3

MEMBERSHIP

3.1 Eligibility

Membership of the Association shall be open to:

Ugandan citizens residing in the Republic of Korea.

Persons of Ugandan descent residing in South Korea.

Spouses of Ugandan citizens residing in South Korea.

3.2 Categories of Membership

The Association shall have the following categories of membership:

Ordinary Members

Ugandan citizens or persons of Ugandan descent residing in South Korea who have fulfilled the membership requirements.

Student Members

Ugandan students enrolled in educational institutions in South Korea.

Associate Members

Individuals who are not Ugandan citizens but have a demonstrated interest in supporting the objectives of the Association.

Honorary Members

Individuals who have rendered distinguished service to the Ugandan community in South Korea and are recognized by the General Assembly.

3.3 Membership Registration

Any eligible individual wishing to become a member shall:

Complete the prescribed membership registration process.

Pay the applicable membership fee.

3.4 Membership Fees

Members shall contribute to the Association through the following fees:

Registration fee: 20,000 KRW (one-time payment)

Monthly subscription: 10,000 KRW

The General Assembly may revise these fees upon recommendation of the Executive Board.

3.5 Rights of Members

Members in good standing shall have the right to:

Participate in activities and programs of the Association.

Attend and vote in the General Assembly.

Elect and be elected to positions within the Association (where applicable).

Receive information regarding the activities and operations of the Association.

3.6 Duties of Members

Members shall:

Uphold the statutes and values of the Association.

Respect other members and promote unity within the community.

Fulfill their financial obligations to the Association.

Support and participate in activities organized by the Association where possible.

3.7 Termination of Membership

Membership may cease through:

Voluntary resignation.

Failure to meet membership obligations, including payment of subscriptions.

Conduct that seriously damages the reputation or integrity of the Association.

Termination procedures shall follow due process as determined by the Executive Board and approved by the General Assembly.

ARTICLE 4

ORGANS OF THE ASSOCIATION

4.1 Principal Organs

The Association shall have the following governing organs:

The General Assembly

The Executive Board

Regional Coordinators

The Advisory Council

Standing Committees

4.2 Supremacy of the General Assembly

The General Assembly shall be the supreme decision-making body of the Association.

4.3 Accountability

All organs of the Association shall operate in accordance with these statutes and shall remain accountable to the General Assembly.

ARTICLE 5

THE GENERAL ASSEMBLY

5.1 Composition

The General Assembly shall consist of all registered members of the Association in good standing.

5.2 Powers of the General Assembly

The General Assembly shall have the authority to:

Elect members of the Executive Board.

Approve and amend the statutes of the Association.

Approve the annual strategic plan and major programs of the Association.
Review and approve annual financial reports.
Determine membership fees upon recommendation of the Executive Board.
Approve major partnerships or initiatives affecting the Association.
Remove members of the Executive Board where necessary in accordance with these statutes.
Decide on the dissolution of the Association.

5.3 Types of Meetings

The Association shall hold the following meetings:

Annual General Meeting (AGM)

The Annual General Meeting is held once every year.

Special General Meetings (Extraordinary AGMs)

Special General Meetings are convened when necessary by the Executive Board or upon request of at least one-third of members in good standing.

5.4 Notice of Meetings

Members shall be notified of General Assembly meetings at least fourteen (14) days in advance through appropriate communication channels.

5.5 Quorum

A quorum for the General Assembly shall consist of at least one-third (1/3) of registered members in good standing.

5.6 Decision-Making

Decisions of the General Assembly shall be made by simple majority vote, unless otherwise specified in these statutes.

ARTICLE 6

THE EXECUTIVE BOARD

6.1 Role of the Executive Board

The Executive Board shall be the administrative and policy implementation body of the Association and shall be responsible for the day-to-day management of the Association.

6.2 Composition

The Executive Board shall consist of the following officers:

President

Vice President

General Secretary

Director of Finance

Director of Policy and Welfare

Director of Sport and Entertainment

Director of Mobilization and Public Relations

Director of Student Affairs

Regional Coordinators (as determined by the Association)

6.3 Responsibilities

The Executive Board shall:

Implement the decisions and policies of the General Assembly.

Develop and implement programs and activities of the Association.

Manage the financial and administrative affairs of the Association.

Prepare annual work plans and budgets.

Convene General Assembly meetings.

Promote the objectives and reputation of the Association.

Establish committees necessary for the execution of programs.

6.4 Meetings of the Executive Board

The Executive Board shall meet at least once every month, or as often as necessary to conduct the affairs of the Association.

6.5 Quorum

A quorum for Executive Board meetings shall consist of two-thirds (2/3) of the members of the Board.

6.6 Decision-Making

Decisions of the Executive Board shall be made by majority vote of members present.

6.7 Term of Office

Members of the Executive Board shall serve a term of two (2) years and may be eligible for re-election in accordance with these statutes.

6.8 Vacancies

If a position on the Executive Board becomes vacant before the end of a term, the Executive Board may appoint an interim officer until the next General Assembly.

ARTICLE 7

DUTIES OF EXECUTIVE OFFICERS

7.1 President

The President shall be the chief representative and leader of the Association and shall:

Provide overall leadership and strategic direction of the Association.

Preside over meetings of the General Assembly and the Executive Board.

Represent the Association in official engagements with external partners and stakeholders.

Ensure that the decisions of the General Assembly and Executive Board are implemented.

Oversee the general administration and functioning of the Association.

7.2 Vice President

The Vice President shall:

Support the President in the execution of his or her duties.

Assume the duties of the President in the absence or incapacity of the President.

Assist in coordinating major programs and initiatives of the Association.

Perform other duties as assigned by the Executive Board.

7.3 General Secretary

The General Secretary shall be responsible for the administration of the Association and shall:

Keep records and minutes of all meetings of the Association.

Maintain official documents and correspondence of the Association.

Coordinate communication between members and the Executive Board.

Issue notices for meetings and official communications.

Maintain the membership registry of the Association.

7.4 Director of Finance

The Director of Finance shall be responsible for the financial management of the Association and shall:

Maintain accurate financial records of the Association.

Receive and manage funds of the Association.

Prepare financial reports for the Executive Board and General Assembly.

Develop annual budgets in collaboration with the Executive Board.

Ensure that financial transactions are conducted transparently and responsibly.

7.5 Director of Policy and Welfare

The Director of Policy and Welfare shall:

Coordinate initiatives that support the welfare and wellbeing of members.

Monitor policies affecting Ugandans in South Korea and inform members accordingly.

Provide guidance and assistance to members facing challenges or emergencies.

Promote initiatives that enhance social support within the community.

7.6 Director of Sport and Entertainment

The Director of Sport and Entertainment shall:

Organize sports, cultural, and entertainment activities of the Association.

Promote community participation in sports and recreational activities.

Coordinate events such as sports tournaments, cultural festivals, and celebrations.

Work with relevant committees to implement sport and entertainment programs.

7.7 Director of Mobilization and Public Relations

The Director of Mobilization and Public Relations shall:

Promote the visibility and image of the Association.

Mobilize community participation in the activities of the Association.

Manage public communication and media engagement.

Promote partnerships with relevant institutions and organizations.

7.8 Director of Student Affairs

The Director of Student Affairs shall:

Represent the interests of Ugandan students in South Korea.

Maintain a network of Ugandan students across universities.

Support student-related programs and initiatives.

Promote mentorship and information sharing among students.

ARTICLE 8

ELECTIONS AND ELECTORAL COMMISSION

8.1 Elections

The leadership of the Association shall be elected through a free and fair election process conducted during the General Assembly.

8.2 Electoral Commission

An Electoral Commission shall be established prior to elections to oversee the election process.

8.3 Composition

The Electoral Commission shall consist of three (3) members of the Association in good standing who are not candidates in the election.

8.4 Responsibilities of the Electoral Commission

The Electoral Commission shall:

Announce the election schedule.
Receive and verify nominations of candidates.
Conduct the election process.
Announce election results.
Ensure that the election process is transparent and fair.

8.5 Eligibility for Election

Any member in good standing may contest for a leadership position provided that the member:
Has fulfilled membership obligations.
Has demonstrated commitment to the objectives of the Association.

8.6 Voting

Voting shall be conducted through a method approved by the General Assembly, which may include:
secret ballot
electronic voting
or other transparent voting procedures.

ARTICLE 9

REGIONAL REPRESENTATION

9.1 Purpose

To ensure broad participation and representation, the Association shall establish regional coordinators to represent members residing in different cities or regions of South Korea.

9.2 Role of Regional Coordinators

Regional Coordinators shall:
Mobilize and connect members within their regions.
Communicate regional concerns and needs to the Executive Board.
Support the organization of community events and activities in their regions.
Promote participation of members in national events of the Association.

9.3 Appointment

Regional Coordinators may be elected by members within their respective regions or appointed by the Executive Board, subject to approval by the General Assembly.

ARTICLE 10

COMMITTEES

10.1 Establishment of Committees

The Executive Board may establish standing or ad hoc committees to assist in the implementation of programs and activities of the Association.

10.2 Types of Committees

The Association may establish committees including, but not limited to:
Sports Committee
Cultural and Events Committee
Welfare Committee
Student Affairs Committee
Electoral Committee

Fundraising and Partnerships Committee

10.3 Composition

Committees shall consist of members of the Association appointed by the Executive Board based on competence, experience, and interest.

10.4 Responsibilities

Committees shall support the Executive Board in planning, organizing, and implementing specific programs and initiatives of the Association.

ARTICLE 11

FINANCE AND ASSETS

11.1 Sources of Funds

The funds of the Association may come from:

Membership registration fees and subscriptions

Donations and voluntary contributions

Fundraising activities and events

Sponsorships and partnerships

Any other lawful sources consistent with the objectives of the Association

11.2 Financial Management

All funds of the Association shall be deposited in a recognized financial institution in the Republic of Korea under the name of the Association.

11.3 Bank Signatories

The Association's bank account shall be operated by at least two authorized signatories, typically including:

The President

The Director of Finance

The General Secretary

The specific signatories shall be approved by the Executive Board.

11.4 Budget and Financial Reporting

The Executive Board shall prepare an annual budget and present financial reports to the General Assembly.

Financial records shall be maintained accurately and transparently.

11.5 Financial Accountability

The Association shall ensure responsible management of funds and may conduct periodic financial reviews or audits where necessary.

ARTICLE 12

CODE OF CONDUCT

12.1 Ethical Principles

Members of the Association shall conduct themselves in a manner that promotes:

Respect

Integrity

Unity

Accountability

12.2 Conduct of Members

Members shall:

Respect the dignity and rights of fellow members.

Avoid conduct that damages the reputation of the Association.

Promote harmony and cooperation within the community.

12.3 Disciplinary Measures

Where a member engages in misconduct that undermines the Association, appropriate disciplinary measures may be taken following due process.

Such measures may include warnings, suspension, or termination of membership.

ARTICLE 13

AMENDMENTS TO THE STATUTES

13.1 Proposal of Amendments

Amendments to these statutes may be proposed by:

The Executive Board, or

At least one-third of members of the Association.

13.2 Approval of Amendments

Any amendment to the statutes shall require approval by two-thirds (2/3) of members present at a duly convened General Assembly.

ARTICLE 14

DISSOLUTION OF THE ASSOCIATION

14.1 Decision to Dissolve

The Association may be dissolved only by a resolution adopted by two-thirds (2/3) of members present at a General Assembly convened for that purpose.

14.2 Disposal of Assets

In the event of dissolution, the assets of the Association shall be used for purposes consistent with the objectives of the Association, as determined by the General Assembly.

ARTICLE 15

ENTRY INTO FORCE

15.1 Adoption

These statutes shall enter into force upon approval by the General Assembly of the Ugandans in South Korea Association.

15.2 Binding Authority

Upon adoption, these statutes shall serve as the governing framework for the organization and activities of the Association.

ANNEX A

ELECTORAL GUIDELINES

Ugandans in South Korea Association (USKA)

A1. Purpose

These electoral guidelines establish procedures for conducting free, fair, and transparent elections for leadership positions within the Association.

A2. Establishment of the Electoral Commission

An Electoral Commission shall be established at least fourteen (14) days before elections.

The commission shall consist of three members of the Association in good standing who are not contesting for any leadership position.

A3. Responsibilities of the Electoral Commission

The Electoral Commission shall:

Announce the election timetable.

Receive and verify nominations.

Ensure compliance with electoral rules.

Conduct the voting process.

Count votes and announce official results.

A4. Nomination of Candidates

Candidates wishing to contest for leadership positions shall:

Be members in good standing.

Submit their nominations within the period announced by the Electoral Commission.

Accept the responsibilities associated with the office they seek.

A5. Campaign Conduct

Candidates shall conduct their campaigns respectfully and shall avoid:

Personal attacks against other candidates.

False or misleading information.

Actions that disrupt the unity of the community.

A6. Voting Procedures

Voting may be conducted through methods approved by the General Assembly, including:

Secret ballot

Electronic voting

Show of hands where appropriate

The method used must ensure transparency and fairness.

A7. Announcement of Results

Election results shall be announced by the Electoral Commission immediately after the counting of votes.

The results shall be recorded in the official minutes of the General Assembly.

A8. Dispute Resolution

Any election-related complaint shall be submitted to the Electoral Commission within 24 hours of the announcement of results.

The decision of the Electoral Commission shall be final unless overturned by the General Assembly.

ANNEX B

FINANCIAL PROCEDURES

Ugandans in South Korea Association (USKA)

B1. Financial Responsibility

The Association shall maintain responsible and transparent financial management practices in accordance with its statutes.

B2. Financial Records

The Director of Finance shall maintain records of:

Membership payments

Donations and contributions

Fundraising proceeds

Expenses and financial commitments

All financial records shall be accessible to the Executive Board.

B3. Budget Preparation

The Executive Board shall prepare an annual budget outlining expected income and expenditures.

The budget shall be presented to the General Assembly for approval.

B4. Use of Funds

Funds of the Association shall be used only for purposes that support the objectives of the Association, including:

Community programs

Cultural and sporting events

Welfare initiatives

Administrative expenses

B5. Financial Reporting

The Director of Finance shall present a financial report to the General Assembly at least once every year.

B6. Financial Controls

All financial transactions should follow basic financial controls, including:

Proper record keeping

Authorization for expenditures

Accountability for funds used

B7. Fundraising Activities

The Association may organize fundraising events or receive donations to support community initiatives.

Such funds shall be recorded and reported transparently.